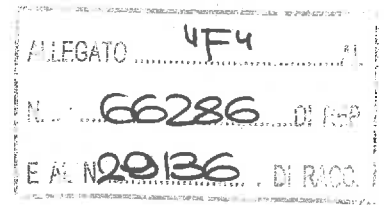


Assemblea Ordinaria del 22 maggio 2019ESITO VOTAZIONEOggetto : **Relazione sulla remunerazione****Hanno partecipato alla votazione:**

- numero **518** azionisti rappresentati
- numero **909.898.681** azioni pari al **69,942097%** del capitale sociale

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	818.997.645	90,009763	90,009763	62,954715
Contrari	20.155.592	2,215147	2,215147	1,549320
Sub Totale	839.153.237	92,224910	92,224910	64,504035
Astenuti	35.073.942	3,854709	3,854709	2,696064
Non Votanti	35.671.502	3,920382	3,920382	2,741997
Sub totale	70.745.444	7,775090	7,775090	5,438061
Totale	909.898.681	100,000000	100,000000	69,942097

Ai sensi dell'art. 135-undecies del TUF non sono computate ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera n° 0 azioni pari al **0,000000%** delle azioni rappresentate in aula.



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MAGNANIMOUSLY

Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Relazione sulla remunerazione

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
6068 FANTUZZI FRANCESCO	50	50	0
6465 BERTUCCI GIANNI	1.848	0	1.848
6491 VACCARI ALBERTO	0	0	0
RL* COMUNE DI CASALGRANDE	4.249.555	4.249.555	0
6554 ZANI MARTINA	10	0	10
6626 MONICA FRANCESCO	0	0	0
DE* COMUNE DI BAGNOLO IN PIANO	2.004.989	0	2.004.989
RL* COMUNE DI CASTELNOVO DI SOTTO	1.950.944	1.950.944	0
RA SEGLIE STEFANO (DELEGATO DI COMPUTERSHARE SPA, RAPER. DESIGNATO EX ART. 135 UNDECIES TUF)	0	0	0
D**GENERALI DIVERSIFICATION	112.790	0	112.790
8310 MAMMI ALESSIO	0	0	0
RL* COMUNE DI SCANDIANO	6.147.322	6.147.322	0
8890 MERCIARI MORENO	0	0	0
**D FIDELITY FUNDS SICAV	735.500	0	735.500
**D CAISSE DES DEPOTS ET CONSIGNATIONS	661.646	0	661.646
**D VILLIERS ACTIONS EUROPE SYST BFT QUONIAM	322.722	0	322.722
**D CDC ENTREPRISES VALEURS MOYENNES SAS	2.510.118	0	2.510.118
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	449.923	0	449.923
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	15.588	0	15.588
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	500.541	0	500.541
**D THE BOARD OF THE PENSION PROTECTION FUND	10.351	0	10.351
**D LEGAL & GENERAL ICAV	22.121	0	22.121
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	459.574	0	459.574

Totale voti 20.155.592
 Percentuale votanti % 2,215147
 Percentuale Capitale % 1,549320



Azionisti:
 Azionisti in proprio: 18
 Azionisti in delega: 4

Pagina 1

8 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 14 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONI
 Oggetto: Relazione sulla remunerazione

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
	100	100	0
7893 GUIDETTI MARIO	0	0	0
8890 MERCIARI MORENO	535.000	0	535.000
**D CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	95.070	0	95.070
**D ALLIANZ GI FONDS APNIESA	3.800	0	3.800
**D ALLIANZGI FONDS TOB	5.317	0	5.317
**D ALLIANZGI FONDS NICO	159.305	0	159.305
**D ALLIANZGI FONDS RBB	14.266	0	14.266
**D ALLIANZGI FONDS MAV	32.785	0	32.785
**D ALLIANZGI FONDS PTV2	12.920	0	12.920
**D ALLIANZGI FONDS AFE	7.679	0	7.679
**D ALLIANZGI SVRK	757.774	0	757.774
**D ALLIANZGI FONDS AEVN	123.555	0	123.555
**D CBP GROWTH	480.466	0	480.466
**D ALLIANZ GI FONDS QUONIAM SMC	216.211	0	216.211
**D ALLIANZGI FONDS LUNA A	71.999	0	71.999
**D ALLIANZGI FONDS PENCABV PENSIONS	9.251.296	0	9.251.296
**D PARVEST	86.723	0	86.723
**D BNP PARIBAS A FUND	96.282	0	96.282
**D BNP PARIBAS I1	545.756	0	545.756
**D BNP PARIBAS B PENSION GROWTH	245.384	0	245.384
**D BNP PARIBAS B PENSION STABILITY	945.969	0	945.969
**D METROPOLITAN RENTASTRO	3.328.855	0	3.328.855
**D BNP PARIBAS B PENSION BALANCED	1.114.152	0	1.114.152
**D BNPP MODERATE FOCUS ITAL	2.218.048	0	2.218.048
**D CAMGESTION DEEP VALUE	4.491.654	0	4.491.654
**D BNP PARIBAS SMALL CAP EUROLAND	2.096.928	0	2.096.928
**D AFER ACTION PME	730.804	0	730.804
**D IPA CORPORATE ACTIONS AND INCOME	181.470	0	181.470
**D MOVESTIC SICAV	114.913	0	114.913
**D ALLIANZGI-FONDS DSPT	146.085	0	146.085
**D BEST INVESTMENT CORPORATION	366.306	0	366.306
**D ALLIANZ GLR SUB EQUITY EU RCM BEST STYLES FONDS	87.037	0	87.037
**D SONDERVERMOEGEN ALLIANZGI-FONDS VBE	61.364	0	61.364
**D ALLIANZ GLOBAL INVESTORS GMBH	109.723	0	109.723
**D SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	334.184	0	334.184
**D AST RCM WORLD TRENDS PORT PDBF	17.382	0	17.382
**D ALLIANZ CAVAMAC ACTIONS INT	33.808	0	33.808
**D ESPERIDES - S.A. SICAV-SIF	861.020	0	861.020
**D AA - FORTIS ACTIONS PETIT CAP	7.327	0	7.327
**D ALLIANZ GLOBAL INVESTORS FRANCE	5.431	0	5.431
**D ALLIANZGI-GLOBAL DYNAMIC ALLOCATION LLC	87.670	0	87.670
**D ALLIANZGI BEST STYLES GLOBAL EQUITY FUND	18.717	0	18.717
**D ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	5.353	0	5.353
**D GLOBAL MULTI ASSET STRATEGY FUND	89.697	0	89.697
**D ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	61.669	0	61.669
**D ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS			

Pagina 2

3 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

59 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legate alla persona fisica sopra indicata con il numero della scheda magnetica

Azionisti:

60 Teste:

Azionisti in proprio: 1 Azionisti in delega:

Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Relazione sulla remunerazione

Cognome	Tot. Voti	Proprio	Delega
**D ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	7.123	0	7.123
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. BALANCE	118.000	0	118.000
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. STABILITAET	15.290	0	15.290
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. WACHSTUM	132.976	0	132.976
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. WACHSTUM PLUS	249.701	0	249.701
**D ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	24.833	0	24.833
**D PREMIUMMANDAT BALANCE	23.330	0	23.330
**D PREMIUMMANDAT DYNAMIK	29.336	0	29.336
**D ALLIANZ GLOBAL INVESTORS FUND	762.034	0	762.034
**D RP RENDITE PLUS	247.051	0	247.051
**D ALLIANZ AZIONI ITALIA ALL STARS	2.900.000	0	2.900.000
**D ALLIANZ GLOBAL STRATEGY 15	5.901	0	5.901
**D ALLIANZ GLOBAL STRATEGY 30	7.567	0	7.567
**D ALLIANZ GLOBAL STRATEGY 70	43.546	0	43.546
**D ALLIANZ ITALIA 50 SPECIAL	250.000	0	250.000
Totale voti	35.073.942		
Percentuale votanti %	3,854709		
Percentuale Capitale %	2,696064		

ASTENUTI

Azionisti:
 Azionisti in proprio: 60
 Azionisti in delega: 59

Teste: 3
 59

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica



Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
8841 TESTI FABIO.	0	0	0
DE* COMUNE DI CORREGGIO	5.458.274	0	5.458.274
8890 MERCIARI MORENO	0	0	0
**D KAIROS INTERNATIONAL SICAV - KEY	5.000.000	0	5.000.000
**D PRAMERICA SGR SPA	2.000.000	0	2.000.000
**D PRAMERICA SICAV ITALIAN EQUITIES	1.500.000	0	1.500.000
**D INTERFUND SICAV INTERFUND EQUITY ITALY	80.000	0	80.000
**D FIDEURAM ASSET MANAGEMENT (IRELAND) FONDIITALIA EQUITY ITALY	1.624.000	0	1.624.000
**D AMUNDI SGR SPA AMUNDI RISPARMIO ITALIA	4.692.465	0	4.692.465
**D AMUNDI SGR SPA AMUNDI SVILUPPO ITALIA	9.777.091	0	9.777.091
**D FIDEURAM INVESTIMENTI SGR - FIDEURAM ITALIA	47.000	0	47.000
**D FIDEURAM INVESTIMENTI SGR - PIANO AZIONI ITALIA	3.255.000	0	3.255.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 50	1.050.000	0	1.050.000
**D FIDEURAM INVESTIMENTI SGR - PIANO BILANCIATO ITALIA 30	432.000	0	432.000
**D EUF - EQUITY SMALL MID CAP ITALY	660.431	0	660.431
**D EUF -EQUITY ITALY	95.241	0	95.241

Totale voti 35.671.502
 Percentuale votanti % 3,920382
 Percentuale Capitale % 2,741997

LISTA ESITO DELLE VOTAZIONI
 Oggetto: Relazione sulla remunerazione

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
6177 BERTACCHINI GIANCARLO	9.744	9.744	0
6255 ANDREOTTI ANTONIO	4.250	4.250	0
6601 FUCCIO PAOLO	0	0	0
RL* COMUNE DI SAN MARTINO IN RIO	1.870.906	1.870.906	0
7581 BERGAMINI RENZO	0	0	0
RL* COMUNE DI GUALTIERI	1.298.920	1.298.920	0
7650 PASSONI PAOLO	0	0	0
DE* COMUNE DI PIACENZA	17.459.547	0	17.459.547
7665 GRANDI ROI	200	200	0
7754 ABRUZZO FIORENZO	0	0	0
DE* COMUNE DI ARCOLA	1.038.256	0	1.038.256
DE* COMUNE DI RIOMAGGIORE	268.395	0	268.395
RL* COMUNE DI VEZZANO LIGURE	912.601	912.601	0
7818 BREX LUCA	0	0	0
DE* COMUNE DI RIO SALICETO	1.393.932	0	1.393.932
7840 VIGANO MAURIZIO	0	0	0
RL* FINANZIARIA SVILUPPO UTILITIES SRL	245.249.617	245.249.617	0
7921 ALLEGRETTI FABRIZIO	0	0	0
RL* COMUNE DI ROLO	1.022.177	1.022.177	0
8000 VECCHI LUCA	0	0	0
RL* COMUNE DI REGGIO EMILIA	84.717.464	84.717.464	0
8010 TERZI MAURIZIO	0	0	0
RL* COMUNE DI FABBRICO	1.766.045	1.766.045	0
8027 CARLETTI ANDREA	0	0	0
RL* COMUNE DI BIBBIANO	1.902.047	1.902.047	0
DE* COMUNE DI QUATTRO CASTELLA	3.090.586	0	3.090.586
8044 BENASSI ELENA	0	0	0
DE* COMUNE DI BORETTO	780.783	0	780.783
RL* COMUNE DI BRESCELLO	1.031.100	1.031.100	0
DE* COMUNE DI GUASTALLA	2.911.343	0	2.911.343
8168 DEL RIO MAURO	40.000	40.000	0
8215 PALU FRANCO	0	0	0
DE* COMUNE DI CANOSSA	776.613	0	776.613
RL* COMUNE DI SAN POLO D'ENZA	1.506.653	1.506.653	0
8353 CARADONNA GIANFRANCO MARIA	5	5	0
8385 CONTI CLAUDIO	10.122	10.122	0
8443 PELLINI TANIA	0	0	0
RL* COMUNE DI CADELBOSCO SOPRA	1.861.338	1.861.338	0
8445 BAVA MARCO GEREMIA CARLO	1	1	0
8627 FUCINI SUSANNA	0	0	0
RL* FINANZIARIA CITTA' DI TORINO HOLDING SPA	179.567.795	179.567.795	0
8699 COLLI PAOLO	0	0	0
RL* COMUNE DI MONTECCHIO EMILIA	2.065.892	2.065.892	0
8724 FONDINI ANDREA	0	0	0
DE* LIGURIA PATRIMONIO	3.982.723	0	3.982.723
8860 PERACCHINI PIERLUIGI	0	0	0

Azionisti:

Azionisti in proprio: 426

Azionisti in delega: 24

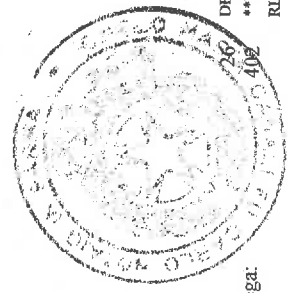
Teste:

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legate alla persona fisica sopra indicata con il numero della scheda magnetica



Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONI

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

	Cognome	Tot. Voti	Proprio	Delega
RL*	COMUNE DI LA SPEZIA	9.838.560	9.838.560	0
DE*	COMUNE DI SARZANA	1.648.717	0	1.648.717
8890	MERCIARI MORENO	0	0	0
**D	ARCA FONDI SGR - FONDO ARCA ECONOMIA REALE BILANCIATO 30	4.000.000	0	4.000.000
**D	JFMORGAN FUNDS	1.767.223	0	1.767.223
**D	SCHRODER INTERNATIONAL SELECTION FUND	2.631.936	0	2.631.936
**D	UNION INVESTMENT PRIVATFONDS GMBH	115.001	0	115.001
**D	NM5 WIFQ NVN ACCOUNT	17.783	0	17.783
**D	NM5 GIEP NVN ACCOUNT	101.151	0	101.151
**D	PRISMA FONDATION SUISSE D'INVESTISSEMENT PRISMA ESG WORLD EX-CH L.V.EQ. H	30.977	0	30.977
**D	CC&L Q 140/40 FUND	17.900	0	17.900
**D	CC AND L US Q MARKET NEUTRAL ONSHORE FUND II	166.800	0	166.800
**D	CC AND L Q EQUITY EXTENSION FUND II	13.295	0	13.295
**D	CC AND L Q 130/30 FUND II	47	0	47
**D	CC AND L Q US EQUITY EXTENSION FUND	2.900	0	2.900
**D	CC&L Q CAN EQUITY 130/30 PLUS FUND	975	0	975
**D	CC&L ALL STRATEGIES FUND	90.300	0	90.300
**D	CC&L Q MARKET NEUTRAL FUND	250.515	0	250.515
**D	SEI INST MANAG TR GLOBAL MANAG VOLAT FND	535.412	0	535.412
**D	ME/2B WORLD EQUITY FUND	5.859	0	5.859
**D	SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY INDEX FUND	282.463	0	282.463
**D	FIRST TRUST EUROPE ALPHADEX FUND	1.153.367	0	1.153.367
**D	VANGUARD INVESTMENT SERIES PLC	209.421	0	209.421
**D	FIDELITY SALEM STR T FID TOTAL INT IND F	69.810	0	69.810
**D	CORNERSTONE ADVIS GLOBAL PUBLIC EQUITY F	46.300	0	46.300
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	1.373.705	0	1.373.705
**D	FIRST TRUST EUROZONE ALPHADEX ETF	136.819	0	136.819
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT FUND	83.203	0	83.203
**D	SEGALL BRYANT&HAMILL INT SMALL CAP TRUST	189.951	0	189.951
**D	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	12.910	0	12.910
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	885.046	0	885.046
**D	ANIMA SGR- ANIMA GEO ITALIA	2.537.904	0	2.537.904
**D	ANIMA SGR SPA - ANIMA STAR ITALIA ALTO POTENZIALE	900.000	0	900.000
**D	ANIMA SGR SPA ANIMA CRESCITA ITALIA	4.729.835	0	4.729.835
**D	ANIMA SGR- ANIMA ITALIA	2.128.666	0	2.128.666
**D	ANIMA SGR SPA ANIMA INIZIATIVA ITALIA	5.703.646	0	5.703.646
**D	ZURICH INSURANCE COMPANY LTD	64.669	0	64.669
**D	ZURICH INVESTMENTS LIFE SPA	603.413	0	603.413
**D	ALETTI GES OB ITA	270.000	0	270.000
**D	ANIMA SGR SPA - GESTIELLE PRO ITALIA	987.803	0	987.803
**D	ALETTI GES MT EUR	540.000	0	540.000
**D	BAYVK AI FONDS	1.926.194	0	1.926.194
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	128.769	0	128.769
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	146.211	0	146.211
**D	UNISUPER	362.086	0	362.086
**D	IPAC SPEC INVEST STR LISTED GL INFR	260.350	0	260.350

Azionisti:

426

Teste:

24

Azionisti in delega:

26

DF* delega alla persona fisica sopra indicata con il numero della scheda magnetica

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legate alla persona fisica sopra indicata con il numero della scheda magnetica

Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONI

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VARIOPARTNER SICAV	75.000	0	75.000
**D SHELL TRUST BERMUDA LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	291.645	0	291.645
**D SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	27.827	0	27.827
**D VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	62.374	0	62.374
**D UBS ASSET MANAGEMENT LIFE LTD	21.712	0	21.712
**D ONEPATH GLOBAL SHARES - SMALL CAP UNHEDGED) INDEXPOOL	46.325	0	46.325
**D QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	185.462	0	185.462
**D OPTIMIX WHOLESALE GLOBAL SMALLER COMPANIES SHARE TRUST	132.846	0	132.846
**D FIDELITY INVESTMENTS MONEY MANAGEMENT INC	22.368	0	22.368
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	398.431	0	398.431
**D ISHARES ALLCOUNTRY EQUITY INDEX FUND	2.124	0	2.124
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	73.470	0	73.470
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	50.950	0	50.950
**D ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	145.174	0	145.174
**D GOLDMAN SACHS VARIABLE INS TRUST - G SACHS STRATEGIC INTER EQUITY FUND	27.625	0	27.625
**D GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHT FUND	4.434.467	0	4.434.467
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.122.206	0	1.122.206
**D JPM EUROPE DYNAMIC (EX UK) FUND	159.945	0	159.945
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	396.867	0	396.867
**D HAMPSHIRE COUNTY COUNCIL PENSION FUND	622.390	0	622.390
**D VANGUARD ESG INTERNATIONAL STOCK ETF ROPEAN STOCK INDEX TRUST	14.352	0	14.352
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	10.429.197	0	10.429.197
**D BOMA-UNIVERSAL-FONDS I	1.341.005	0	1.341.005
**D JP MORGAN EUROPEAN INVESTMENT TRUST PLC	249.255	0	249.255
**D STICHTING PENSIOENFONDS VOOR HUISARTSEN	48.221	0	48.221
**D BUREAU OF LABOR FUNDS- LABOR PENSION FUND	42.385	0	42.385
**D BUREAU OF LABOR FUNDS-LABOR RETIREMENT FUND	26.865	0	26.865
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	16.495	0	16.495
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	28.351	0	28.351
**D NEW YORK STATE COMMON RETIREMENT FUND	94.871	0	94.871
**D ARTEMIS EUROPEAN GROWTH FUND	793.000	0	793.000
**D THE MASTER TRUST BANK OF JAPAN LTD	8.511	0	8.511
**D BLACKROCK INSTITUTIONAL TRUST COMPANY N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	3.662.110	0	3.662.110
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	278.151	0	278.151
**D AMEREN HEALTH AND WELFARE TRUST	198.526	0	198.526
**D MSCI WORLD SMALL CAP EQUITY ESG SCREENED INDEX FUND B	15.870	0	15.870
**D WASHINGTON STATE INVESTMENT BOARD	202.424	0	202.424
**D AXA BELGIUM S A	944	0	944
**D NEW MEXICO STATE INVESTMENT COUNCIL	55.407	0	55.407
**D EL FINANCIAL CORPORATION LIMITED	60.851	0	60.851
**D PICTON MAHONEY FORTIFIED EQUITY FUND	2.325.000	0	2.325.000
**D REGIME DE RETRAITE DES COLS BLEUS VILLE	160.000	0	160.000
**D HILLSDALE GLOBAL PERFORMANCE EQUITY FUND	273.461	0	273.461
**D THE NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	200.000	0	200.000
**D D. E. SHAW VALUE ALL COUNTRY ALPHA EXTENSION	362.210	0	362.210
	15.814	0	15.814

Azionisti:

426 Teste:

Azionisti in proprio:

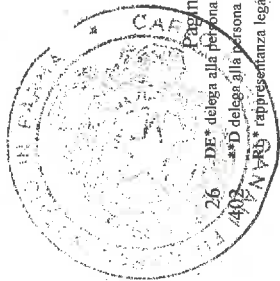
24 Azionisti in delega:

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**D delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

**D rappresentanza legate alla persona fisica sopra indicata con il numero della scheda magnetica



Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D D. E. SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	573.819	0	573.819
**D D. E. SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION	65.963	0	65.963
**D CC AND L Q EQUITY EXTENSION FUND	5.375	0	5.375
**D CONNOR CLARK AND LUNN INVESTMENT MANAGEMENT LTD	2.175	0	2.175
**D GRANTHAM MAYO VAN OTTERLOO	127.229	0	127.229
**D STICHTING SHELL PENSIOENFONDS	625.884	0	625.884
**D ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST	226.896	0	226.896
**D HSEC GLOBAL INVESTMENT FUNDS	3.014.172	0	3.014.172
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	635.722	0	635.722
**D 56037 IP LOW RISK EQUITIES II	1.652.505	0	1.652.505
**D NATIONAL BANK TRUST	186.975	0	186.975
**D VANGUARD FTSE ALL WORLD EX US SMALL CAP INDEX FUND	1.886.516	0	1.886.516
**D VANGUARD EUROPEAN STOCK INDEX FUND	1.272.208	0	1.272.208
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	521.445	0	521.445
**D WESPATH FUNDS TRUST	3.249	0	3.249
**D ARROWSTREET GLOBAL EQUITY ACWI SMALL CAP CIT	39.493	0	39.493
**D AIF 21117 LPIP AKTIER GLOBALE VI	16.407	0	16.407
**D RWSF CIT ACWI	143.913	0	143.913
**D RWSF CIT ACWIEUXUS	294.581	0	294.581
**D ACADIAN INTERNATIONAL SMALL CAPFUND	196.910	0	196.910
**D ACADIAN INTERNATIONAL ALL-CAP FUND	52.376	0	52.376
**D NM PERA PRINCIPAL INTL SMALL	278.619	0	278.619
**D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	1.610.751	0	1.610.751
**D ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	32.565	0	32.565
**D ACADIAN INTERNATIONAL EQUITY FUND, LLC	265.773	0	265.773
**D FLORIDA RETIREMENT SYSTEM	2.391.968	0	2.391.968
**D NONUS EQUITY MGRSPORT 1 ACADIANAN	162.160	0	162.160
**D PS FTSEAFI EUSM UCITS ETF BNYMTCIL	17.108	0	17.108
**D PS FR DEVEL MARK EX US SMALL PORT	159.448	0	159.448
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	111.298	0	111.298
**D PENSION RESERVES INVESTMENT TRUST FUND	1.117.539	0	1.117.539
**D AST GS MULTI ASSET PORT PA EQ PDHD	78.844	0	78.844
**D INVESCO STRATEGIC DEVELOPED EX US SMALL COMPANY ETF	7.917	0	7.917
**D BNYTD CF CANLIFE GBLB INFRA FD	145.231	0	145.231
**D PFI INTERNATIONAL SMALL CO FD PGI	1.817.412	0	1.817.412
**D DEUTSCHE XTRK MSCI EMU HDG EQ ETF	4.715	0	4.715
**D TEACHERS RETIREMENT SYSTEM OF LOUISIANA	725.212	0	725.212
**D ATSF GOLDMAN INTL	8.443	0	8.443
**D ROWE GT ALPHAEUTC	51.898	0	51.898
**D BOA PENSION ACADIAN	279.873	0	279.873
**D TXMF LSV	391.600	0	391.600
**D FPCF ALLIANZ BEST STYLES	41.699	0	41.699
**D WELLS FARGO AND COMP CASH PLN	215.800	0	215.800
**D HP INC MASTER TRUST	12.616	0	12.616
**D RAYTHEON MASTER PENSION TRUST	59.352	0	59.352
**D INVESCO FUNDS	1.951.640	0	1.951.640

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26 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

402

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

426

Teste:

24 Azionisti in delega:

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

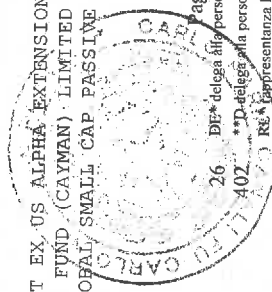
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PDBF NUVEEN	270.758	0	270.758
**D BNYMTCIL FT EURO ALPHADEX UCITS ETF	703.953	0	703.953
**D CX9F LSV INT SMALL CAP	406.800	0	406.800
**D ALASKA PERMANENT FUND CORPORATION	95.729	0	95.729
**D VIRGINIA RETIREMENT SYSTEM	1.907.353	0	1.907.353
**D CEP DEP IP EURO EX UK ENH IND FD	2.565	0	2.565
**D ENSIGN PEAK INTL SC LSV ASSET	3.825.100	0	3.825.100
**D ENSIGN PEAK CP LSV INTL SMALL	1.005.000	0	1.005.000
**D LOUISIANA STATE ERS GOLDMAN INTL SC	272.496	0	272.496
**D STATE BOARD OF ADMINISTRATION OF FLORIDA	135.279	0	135.279
**D AST GS MULTI ASSET PORT LIQ PDHB	22.731	0	22.731
**D BLL AQUIL LIFGLO3000 FMEN WHT INDFD	1.588	0	1.588
**D STICHTING RABOBANK PENSIOENFONDS	810.000	0	810.000
**D PHC NT SMALL CAP	64.629	0	64.629
**D METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND	143.200	0	143.200
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	10.475	0	10.475
**D VEBIA PARTNERSHIP N L P	14.894	0	14.894
**D COX ENTERPRISES INC MASTER TRUST	11.658	0	11.658
**D THE EDUCATIONAL EMPLOYEES SUPPLEMENTARY RETIREMENT SYSTEM OF FAIRFAX COUNTY	72.160	0	72.160
**D INDIANA PUBLIC RETIREMENT SYSTEM	40.914	0	40.914
**D FORUM FUNDS IMCG INTERNATIONAL SMALL CAP FUND	134.950	0	134.950
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	122.419	0	122.419
**D ULLICO INTERNATIONAL GROUP TRUST	15.183	0	15.183
**D ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	309.644	0	309.644
**D UMC BENEFIT BOARD INC.	47.824	0	47.824
**D UPS GROUP TRUST	225.707	0	225.707
**D ELEMENTS INTERNATIONAL SMALL C	163.410	0	163.410
**D SEI GLOBAL MASTER FUND PLC	183.329	0	183.329
**D BBH TRUSTEE SERVICES (IE) LIM.	645.039	0	645.039
**D SEI LUPUS ALPHA PAN EUROPEAN S	103.697	0	103.697
**D NUVEEN GLOBAL INVESTORS FUND P	96.251	0	96.251
**D MUF LIXOR FTSE ITALIA MID CAP	399.447	0	399.447
**D MUF LIXOR ITALIA EQUITY PIR DR	51.801	0	51.801
**D LIXOR WSCI EMU SMALL CAP UE	31.898	0	31.898
**D CARFINHO PM CAPI H	300.000	0	300.000
**D ARUNDE ETF FTSE ITALIA PIR UCITS	51.376	0	51.376
**D UNION INVESTMENT LUXEMBOURG SA	36.311	0	36.311
**D ECHOIAN NON-US SMALL-CAPLONG-SHORT EQUITY FUND LLC C/O ACADIAN ASSET MANAGEMENT LLC	319.475	0	319.475
**D GMO OFFSHORE MASTER PTF V LTD - GMO COMPLETION FD MASTER PTF C/O GRANTHAM MAYO VAN OTTERLOO AND CO L	103.301	0	103.301
**D GOVERNMENT OF NORWAY	19.289.263	0	19.289.263
**D ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US ALPHA EXTENSION FUND II	76.205	0	76.205
**D ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMAN) LIMITED	164.950	0	164.950
**D CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	25.171	0	25.171
**D CONNOR, CLARK & LUNN INVESTMENT MANAGEMENT	12.275	0	12.275
**D UBS FUND MANAGEMENT (LUXEMBOURG) SA	578.597	0	578.597
**D UBS FUND MANAGEMENT (SWITZERLAND) AG	101.761	0	101.761

Azionisti: 426 Teste: 24
Azionisti in proprio: 24 Azionisti in delega:

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26 DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
402 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RS* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica



Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UBS FUND MGT (CH) AG CH0516/UBSCHIF2--EGSCP11	192.232	0	192.232
**D CHARLES STEWART MOTT FOUNDATION	130.000	0	130.000
**D ECOFIN WATER AND POWER OPPORTUNITIES PLC CO BNP PARIBAS SECURITIES SERVICES	948.863	0	948.863
**D GMO COMPLETION FUND MASTER PORTFOLIO A SERIES OF GMO OFFSHORE MASTER PORTFOLIO V LTD	14.300	0	14.300
**D GOTHAM CAPITAL V LLC	3.129	0	3.129
**D JAPAN TRUSTEE SERVICES BANK LTD. AS TRUSTEE FOR SMTB KOKUSAI QUAN TITATIVE EQUITY MOTHER FUND	49.138	0	49.138
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	64.024	0	64.024
**D GLD WESTBURY SMALL AND MID CAP STRATEGIES FUND	514.117	0	514.117
**D PANAGORA DYNAMIC INTERNATIONAL EQUITY EXTENDED ALPHA FUND LLC	93.241	0	93.241
**D POINT72 ASSOCIATES LLC - FSEU C/O THE CORPORATION TRUST COMPANY	302.216	0	302.216
**D ZURICH LIFE ASSURANCE PLC	1.589.167	0	1.589.167
**D XEROX CORPORATION RETIREMENT & SAVINGS PLAN	28.200	0	28.200
**D INTERNATIONAL MONETARY FUND	19.764	0	19.764
**D SCHWAB INTERNATIONAL SMALL-CAP EQUITY ETF	779.583	0	779.583
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	687.499	0	687.499
**D PENSION BENEFIT GUARANTY CORPORATION	98.144	0	98.144
**D GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL EQT FUND	97.569	0	97.569
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	974.672	0	974.672
**D USA A INTERNATIONAL FUND	1.405.877	0	1.405.877
**D BERNSTEIN FUND, INC.- INTERNATIONAL SMALL CAP PORTFOLIO	1.149.080	0	1.149.080
**D GWM INVESTMENT FUNDS TRUST	191.604	0	191.604
**D GWM INVESTMENT FUNDS TRUST	526.200	0	526.200
**D GWM GROUP PENSION TRUST II	43.560	0	43.560
**D RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	248.664	0	248.664
**D IAM NATIONAL PENSION FUND	87.904	0	87.904
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	63.889	0	63.889
**D XEROX CANADA EMPLOYEES RETIREMENT PLAN	37.100	0	37.100
**D ANIMA FUNDS PLC	530.758	0	530.758
**D ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	123.180	0	123.180
**D AXA ROSENBERG EQUITY ALPHA TRUST	360.000	0	360.000
**D JP TRU SERVICES BK, LTD. AS TRU FOR SMTB GNAS EQ MOTHER FD	70.358	0	70.358
**D THE MASTER TRUST BK OF JP LTD: RUSSELL GLB ENVIR TECH FUND	58.685	0	58.685
**D MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	92.943	0	92.943
**D MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	48.229	0	48.229
**D UBS (US) GROUP TRUST	15.750	0	15.750
**D UAW RETIREE MEDICAL BENEFITS TRUST	167.884	0	167.884
**D CENTRAL PROVIDENT FUND BOARD	63.892	0	63.892
**D GOVERNMENT OF THE PROVINCE OF ALBERTA	1.830.900	0	1.830.900
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	484.882	0	484.882
**D VALIC COMPANY I - ASSET ALLOCATION FUND	8.303	0	8.303
**D RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL INFRASTRUCTURE FUND	404.697	0	404.697
**D GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND	4.626	0	4.626
**D GMO FUNDS PLC GLOBAL REAL RETURN (UCITS) FUND	547.436	0	547.436
**D GMO ALPHA ONLY FUND	25.328	0	25.328
**D GMO INTERNATIONAL EQUITY FUND	1.952.528	0	1.952.528
**D SUNAMERICA SERIES TRT-SA GOLDMAN SACHS MULTI-ASS INSIGHTS PORT	24.555	0	24.555

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DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

426

Teste:

26

24 Azionisti in delega.

402

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Relazione sulla remunerazione

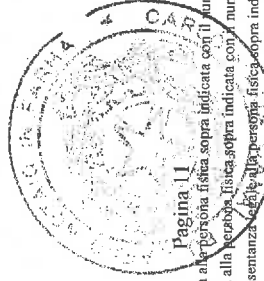
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D OPENWORLD PUBLIC LIMITED COMPANY	314.513	0	314.513
**D KP INTERNATIONAL EQUITY FUND	41.237	0	41.237
**D HARTFORD FUNDS MANAGEMENT COMPANY, LLC	627	0	627
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	31.844	0	31.844
**D QMA INT SMALL-CAP EQ FD OF THE PRU TR COM INST BUS TRU	314.428	0	314.428
**D MERCER GLOBAL EQUITY FUND	454.000	0	454.000
**D MGI FUNDS PLC	542.204	0	542.204
**D MERCER QIF CCF	120.016	0	120.016
**D GTAA PANTHER FUND L.P	4.068	0	4.068
**D RUSSELL INVESTMENT COMPANY PLC	1.431.829	0	1.431.829
**D CITY OF NEW YORK GROUP TRUST	680.541	0	680.541
**D PIMCO EQUITY SERIES:PIMCO RAFI DYNAMIC MULTI-FACTOR INT EQ ETF	4.890	0	4.890
**D GTAA PINEBRIDGE LP	46.028	0	46.028
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	2.739	0	2.739
**D PGIM FUNDS PUBLIC LIMITED COMPANY	64.397	0	64.397
**D PRINCIPAL LIFE INSURANCE COMPANY	4.027.454	0	4.027.454
**D ARROWSTREET (CANADA) GLOBAL SMALL CAP FUND I	140.780	0	140.780
**D ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	226.387	0	226.387
**D MASSACHUSETTS BAY TRANSPORTATION AUTHORITY RETIREMENT FUND	65.519	0	65.519
**D THRIVENT PARTNER WORLDWIDE ALLOCATION FUND	134.497	0	134.497
**D THRIVENT PARTNER WORLDWIDE ALLOCATION PORTFOLIO	275.984	0	275.984
**D RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES POOL	37.438	0	37.438
**D RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	1.030.166	0	1.030.166
**D RUSSELL INSTL FUNDS,LLC-RUSSELL GLOB LISTED INFRA FUND	290.277	0	290.277
**D BANK OF KOREA	478.052	0	478.052
**D SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	98.647	0	98.647
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	2.905.042	0	2.905.042
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	1.977.608	0	1.977.608
**D PINEBRIDGE GLOBAL FUNDS	63.548	0	63.548
**D METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	232.717	0	232.717
**D ASIAN DEVELOPMENT BANK	108.207	0	108.207
**D HONG KONG HOUSING SOCIETY	299.253	0	299.253
**D SO-CA UFCW UNIONS AND FOOD EMPLOYERS JOINT PENSION TRUST FUND	14.227	0	14.227
**D UNITED FOOD AND COMM WORKERS INT UNION-INDUSTRY PENSION FUND	401.500	0	401.500
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	-10.889	0	10.889
**D VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	26.463	0	26.463
**D VANGUARD DEVEL ALL-CAP EX NORTH AMERICA EQT IND POOLED FUND	2.214	0	2.214
**D WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR	27.035	0	27.035
**D WISDOMTREE DYNAMIC CURRENCY HEDGED EUROPE EQUITY FUND	28.525	0	28.525
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	57.472	0	57.472
**D WISDOMTREE INTERNATIONAL EQUITY FUND	98.733	0	98.733
**D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	85.049	0	85.049
**D WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	184.965	0	184.965
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	146.376	0	146.376
**D ACTIVE INTERNATIONAL SMALL-CAP LENDING COMMON TRUST FUND	45.663	0	45.663
**D SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	6.173	0	6.173

Azionisti: 26
 Azionisti in proprio: 24
 Teste: 402
 Azionisti in delega: 402

Pagina 11

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
 **D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
 RL* rappresentanza legale della persona fisica sopra indicata con il numero della scheda magnetica



Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONI

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	1.492.294	0	1.492.294
**D MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	22.042	0	22.042
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	205.235	0	205.235
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4.007.733	0	4.007.733
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	150.623	0	150.623
**D UBS ETF	151.401	0	151.401
**D ISHARES MSCI EAFE SMALL CAP ETF	2.764.463	0	2.764.463
**D ISHARES MSCI EUROPE SMALL-CAP ETF	141.695	0	141.695
**D ISHARES CORE MSCI EAFE ETF	2.801.576	0	2.801.576
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	446.444	0	446.444
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	94.559	0	94.559
**D ISHARES MSCI EUROPE IMI INDEX ETF	15.014	0	15.014
**D ISHARES CORE MSCI EUROPE ETF	321.864	0	321.864
**D ISHARES EDGE MSCI MULTIFACTOR INTL SMALL-CAP ETF	96.585	0	96.585
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	1.122	0	1.122
**D KAISER FOUNDATION HOSPITALS	392.700	0	392.700
**D INTERNATIONAL PAPER CO COMMINGLED INVESTMENT GROUP TRUST	127.527	0	127.527
**D IBM 401K PLUS PLAN	103.826	0	103.826
**D COLLEGE RETIREMENT EQUITIES FUND	2.792.190	0	2.792.190
**D STATE OF MINNESOTA	43.456	0	43.456
**D SPDR S&P WORLD (EX-US) ETF	728.098	0	728.098
**D MULTI STYLE MULTI MANAGER FUNDS PLC	39.724	0	39.724
**D MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN	134.128	0	134.128
**D SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	545.000	0	545.000
**D MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	227.172	0	227.172
**D ISHARES VII PLC	1.079.117	0	1.079.117
**D ISHARES III PUBLIC LIMITED COMPANY	77.181	0	77.181
**D THE ARROWSTREET COMMON CONTRACTUAL FUND	212.855	0	212.855
**D BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	59.307	0	59.307
**D PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	14.882	0	14.882
**D NATWEST TRU+DEP SERV LTD ATO ST. JAMES'S PL BAL MANAGED UN TR	1.283.429	0	1.283.429
**D STICHTING PHILIPS PENSIOENFONDS	87.562	0	87.562
**D THE TRUSTEES OF SUN CHEMICAL LIMITED PENSION SCHEME	27.210	0	27.210
**D VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	1.851	0	1.851
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTRE FUND - HEDGED	138.982	0	138.982
**D PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	61.360	0	61.360
**D INTERNATIONAL EQUITIES SECTOR TRUST	197.664	0	197.664
**D SUNSUPER SUPERANNUATION FUND	54.612	0	54.612
**D VFM SMALL COMPANIES TRUST	454.400	0	454.400
**D VFM SMALL COMPANIES TRUST	442.010	0	442.010
**D CANADA PENSION PLAN INVESTMENT BOARD	2.652.180	0	2.652.180
**D ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND (FEEDER)	61.600	0	61.600
**D GMO BENCHMARK-FREE FUND	557.861	0	557.861
**D GMO STRATEGIC OPPORTUNITIES ALLOCATION EUND	42.538	0	42.538
**D GCA ENHANCED MASTER FUND, LTD.	1.816.109	0	1.816.109
**D DE SHAW OCULUS INTERNATIONAL INC	242.813	0	242.813

Azionisti:

426

Teste:

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Azionisti in proprio: 24

Azionisti in delega: 402

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Assemblea Ordinaria del 22 maggio 2019

LISTA ESITO DELLE VOTAZIONI

Oggetto: Relazione sulla remunerazione

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GIM EUROPEAN CAYMAN FUND LIMITED	11.947	0	11.947
**D TWO SIGMA EQUITY PORTFOLIO LLC	1.479.770	0	1.479.770
**D GIM PORT STR FDR-EUR DY NLG-SHFD (DEP6)	14.974	0	14.974
**D FUNDO DE PENSÕES	91.178	0	91.178
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	25.704	0	25.704
**D NORTHWESTERN UNIVERSITY	291.300	0	291.300
**D MASTER TR AGREE BETWEEN PFIZER INC AND THE NORTHERN TR CO	554.980	0	554.980
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	722.767	0	722.767
**D WHEELS COMMON INVESTMENT FUND	5.741	0	5.741
**D STICHTING PENSIOENFONDS APF	57.652	0	57.652
**D RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES	179.100	0	179.100
**D GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	188.800	0	188.800
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1.020.936	0	1.020.936
**D MERCY INVESTMENT SERVICES INC	167.000	0	167.000
**D NORTH DAKOTA STATE INVESTMENT BOARD	749.100	0	749.100
**D PENSION BOARDS-UNITED CHURCH OF CHRIST	77.634	0	77.634
**D HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	80.885	0	80.885
**D LSV GLOBAL STABLE VALUE FUND LP	295.451	0	295.451
**D LSV INTERNATIONAL SMALL CAP EQUITY FUND, LP	623.400	0	623.400
**D INTER-AMERICAN DEVELOPMENT BANK	94.507	0	94.507
**D NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	19.736	0	19.736
**D INTER AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	206.203	0	206.203
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	682.633	0	682.633
**D BLUE SKY GROUP	379.500	0	379.500
**D NEW ZEALAND SUPERANNUATION FUND	198.597	0	198.597
**D ANNE RAY FOUNDATION	66.100	0	66.100
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	868.400	0	868.400
**D DUPONT AND RELATED COMP DEFINED CONTRIBUTION PLAN MASTER TR	143.900	0	143.900
**D MARGARET A. CARGILL FOUNDATION	47.100	0	47.100
**D CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	25.668	0	25.668
**D THE LILLY RETIREMENT PLAN MASTER TRUST	607.801	0	607.801
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	402.112	0	402.112
**D LSC PENSION TRUST	79.300	0	79.300
**D UTAH STATE RETIREMENT SYSTEMS	98.994	0	98.994
**D MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	807.389	0	807.389
**D MERCER GLOBAL SMALL COMPANIES SHARES FUND	396.100	0	396.100
**D THE TRUSTEES OF THE MOTOROLA PENSION SCHEME	42.348	0	42.348
**D THE TRUSTEES OF TESCO PLC PENSION SCHEME	162.219	0	162.219
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	55.822	0	55.822
**D COMMONWEALTH GLOBAL SHARE FUND 30	10.697	0	10.697
**D COMMONWEALTH GLOBAL SHARE FUND 28	10.416	0	10.416
**D CMLA GLOBAL LOW VOLATILE EQUITIES FUND	142.230	0	142.230
**D COLONIAL FIRST STATE INVESTMENT FUND 63	219.326	0	219.326
**D COLONIAL FIRST STATE INVESTMENT FUND 50	66.018	0	66.018
**D MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	15.967	0	15.967
**D ILLINOIS STATE BOARD OF INVESTMENT	676.900	0	676.900

Azionisti:

426 Teste:

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Assemblea Ordinaria del 22 maggio 2019

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Oggetto: Relazione sulla remunerazione

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS	145.362	0	145.362
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I	100.341	0	100.341
**D MEDIOIANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	2.577.000	0	2.577.000
**D MEDIOIANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	3.150.000	0	3.150.000
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	175.137	0	175.137
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	268.532	0	268.532
**D EURIZON CAPITAL SGR - EURIZON AZIONI PMI ITALIA	5.532.683	0	5.532.683
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA 30	680.052	0	680.052
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	1.433.908	0	1.433.908
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 20	1.201.235	0	1.201.235
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	4.289.245	0	4.289.245
**D STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT AXA	125.000	0	125.000
**D GLOBAL MANAGED VOLATILITY FUND	229.985	0	229.985
**D THE CANADA LIFE ASSURANCE COMPANY	161.200	0	161.200
**D ONTARIO POWER GENERATION INC	243.420	0	243.420
**D ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	246.297	0	246.297
**D ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	38.579	0	38.579
**D THE GREAT-WEST LIFE ASSURANCE COMPANY	144.545	0	144.545
**D LONDON LIFE INSURANCE COMPANY	1.846.495	0	1.846.495
**D GLOBAL INFRASTRUCTURE EQUITY FUND LONDON CAPITAL	157.028	0	157.028
**D CC & L INTERNATIONAL EQUITY FUND	9.171	0	9.171
**D CC&L GLOBAL EQUITY FUND	77.400	0	77.400
**D CC&L Q GROUP GLOBAL EQUITY FUND	58.300	0	58.300
**D MTF LEGACY PENSION PLANS FOR HAMILTON WORKS AND LAKE ERIE WES	119.868	0	119.868
**D FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	264.198	0	264.198
**D GOLDMAN SACHS FUNDS	101.875	0	101.875
**D ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	700.000	0	700.000
I1COMPAGNIA DI SAN PAOLO	10.515.673	10.515.673	
I2EQUITER SPA	500.000	500.000	
I3EQUITER SPA	18.994.638	18.994.638	
Totale voti	818.997.645		
Percentuale votanti %	90,009763		
Percentuale Capitale %	62,954715		

Azionisti:

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