

IREN Group operates in the sectors of electricity (production, distribution and sale), district heating (production, distribution and sale), gas (distribution and sale), management of integrated water services, environmental services (street cleaning, waste collection and disposal), integrated solutions (smart solutions) for energy efficiency of public and private entities, and services for public administrations, in various regions of Italy.

The Group works to improve the environmental quality and the quality of life of the communities in which it operates, through the provision of services and the creation of infrastructure to enrich and enhance the area. Through synergies across its business areas, coupled with a focus on innovation, the Group is dedicated to reducing its environmental footprint. This commitment is rooted in a sustainable development strategy that evaluates impacts, risks, and opportunities, aiming to minimize negative effects and maximize positive outcomes, with a strong awareness of the social implications tied to these issues.

This strategy is implemented through the adoption and maintenance of an Environmental Management System in compliance with the ISO 14001 standard. Each company within the Group aligns its individual policies with this overarching document.

The management actively promotes staff engagement in environmental sustainability goals, recognizing that participation and awareness are essential to preventing and reducing the environmental impact of the Group's activities. This commitment supports a proactive contribution to ecological transition.

Furthermore, the Group encourages its suppliers to measure and improve their environmental performance by adopting principles aligned with the Group's Environmental Policy. Suppliers are not only required to comply with legal regulations but are also expected to embrace the voluntary commitments outlined below. To this end, the IREN Group evaluates and qualifies its suppliers based on environmental criteria and assesses their environmental performance in activities conducted for the Group.

In line with its sustainable development strategy and Sustainability Policy, the Group is committed to pursuing the following environmental objectives.

Counteracting climate change and reducing energy consumption by:

- setting objectives and implementing actions for climate change mitigation and adaptation in accordance with the guidelines outlined in the Group's *Climate Change Risk Policy*;
- optimizing and improving energy performance by assessing and monitoring the energy consumption of managed processes, implementing projects, and developing services and integrated solutions for energy efficiency targeted at clients and citizens;
- investing in the development and promotion of renewable energy to reduce greenhouse gas emissions and facilitate the energy transition, in line with temperature containment goals set by the Paris Agreement.

Preventing pollution of environmental media – air, water, and soil – by:

- identifying measures to prevent and reduce potential negative impacts on air, water, and soil;
- phasing out the use of concerning substances and replacing or reducing hazardous substances in procurement activities to minimize environmental risks;
- analysing potential emergency scenarios to avoid or mitigate the impact of possible incidents on people and the surrounding environment;
- providing training and drills for personnel to ensure a swift and effective response to environmental emergencies in case of environmental accidents.

Safeguarding the integrity of water and marine resources by:

- designing products and services that consider the protection of water resources, preservation of marine ecosystems, and the prevention and reduction of pollution, tailored to the specific territorial characteristics, business activities, and community needs;
- sourcing and using water resources responsibly to progressively reduce consumption, with particular focus on water-stressed and high-risk areas;

- adopting solutions and technologies that enable the reuse of process water and wastewater;
- improving the efficiency of water networks serving facilities and communities to ensure more sustainable water sourcing from the environment.

Protecting biodiversity and ecosystems within the organisation's areas of operation, in line with the Group's Biodiversity Policy, by:

- conducting risk analyses and evaluating direct and indirect impacts, with special attention to significant effects that the Group's activities may have on biodiversity and ecosystems;
- identifying actions, following the "mitigation hierarchy" outlined in the Group's Biodiversity Policy, to prevent negative impacts and, where unavoidable, implementing solutions to minimize, restore, or compensate for those impacts;
- procuring and consuming raw materials, components, and products that are more sustainable, promoting their traceability;
- engaging with local communities to foster synergies aimed at protecting high-biodiversity areas, enhancing urban biodiversity and ecosystems and restoring degraded ecosystems, thereby improving the conservation status of habitats and the species inhabiting them;
- protecting and conserving biodiversity in areas where the Group operates, particularly in and near sensitive or protected natural areas.

Supporting the development of a circular economy by:

- developing and managing collection systems and facilities for the recovery, recycling, and valorisation of waste, either as material or as an energy source;
- enhancing the value of waste generated by company processes in accordance with the European Union's "waste hierarchy";
- managing and using resources, products, and equipment rationally in company processes to reduce consumption and maximize recovery at the end of their lifecycle;
- conducting thorough lifecycle assessments of products - from raw material procurement to usage and disposal - to minimize the use of virgin resources, promote the use of renewable resources, and encourage the reuse of secondary (recycled) resources;
- collaborating with suppliers to implement initiatives that support the use of secondary raw materials.

The Group's Environmental Policy is reviewed annually and updated as necessary based on evaluations of impacts, risks, and opportunities, or in response to regulatory requirements, business strategies, or contextual changes. This ensures continuous improvement and alignment with evolving needs.

The Policy applies to all fully consolidated subsidiaries of the Group. It is disclosed and made available in full to all Group personnel, via the corporate intranet, and to stakeholders through publication on www.gruppoiren.it.

The Chief Executive Officer

Gianluca Bufo

A handwritten signature in black ink, appearing to be 'G. Bufo'.