

IREN, Anna Tanganelli new Group Chief Financial Officer from 1 November 2021

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Massimo Levrino new Head of CEO Office

Reggio Emilia, 4 October 2021 - Iren announces that, starting from November 1st, 2021, Anna Tanganelli will hold the position of Chief Financial Officer of the Iren Group, who is consequently included among the Executives with Strategic Responsibilities.

Anna Tanganelli has a solid international background and a long experience in the world of corporate finance, having held positions of increasing responsibility both in Italy and abroad in large multinational groups operating in the industrial and financial sector.

After starting her career at UBS, in the Investment Banking area, where she was in charge of important extraordinary transactions and M&A, including the strategic alliance between Fiat and Chrysler, Anna Tanganelli joined the former FCA Group (now Stellantis), where she held various positions of progressive importance within the Administration, Finance and Control and Business Development areas in Italy and the United States.

More recently, Anna Tanganelli has held the position of Chief Financial Officer of Magneti Marelli and Chief Financial Officer of the EMEA Region within the wider Marelli Group, created after the sale of the automotive components company Magneti Marelli by FCA to the Japanese Calsonic Kansei. At Marelli Group, she was also a member of the Group Executive Council.

Also from November 1, 2021, the current Chief Financial Officer of Iren, Dr. Massimo Levrino will take on the role of Head of CEO Office, remaining among the Executives with Strategic Responsibilities. In this role, he will support the CEO in coordinating transformation programmes and special projects as well as in the analysis and assessment of strategic initiatives.

The Board of Directors was informed of the path outlined above on October 4, 2021, after having carried out the activities falling within the competence of the Remuneration and Appointments Committee, also in the exercise of its functions regarding transactions with related parties. In this

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specific case, these activities led to the expression of a favourable opinion on the transaction pursuant to Articles 5.1 and 9 of the current procedure on related party transactions.

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