

# The Shareholders' Meeting

## The Board of Directors

### The Control, Risk and Sustainability Committee



**Chairperson**  
Director of Strategies and Delegated Areas  
Luca Dal Fabbro



**Communications, External Relations and Public Affairs**  
Francesco Castellone



**Associations**  
Sandro Baraggioli



**Internationalization and Strategic Projects**  
Bumbolo Jean Sebastien



**Regulatory Affairs**  
Alessandro Cecchi



**Innovation**  
Enrico Pochettino



**Permitting**  
Marta Asquasciati



**CFO-Finance and Investor Relations**  
Giovanni Gazza



**Corporate Secretariat**  
Susanna Austa



**Merger and Acquisition**  
Francesco Sava

### Remuneration and Appointments Committee



**Chief Executive Officer**  
General Manager  
Paolo Signorini



**CFO-Administration, Ordinary Finance and Control**  
Giovanni Gazza



**Legal Affairs**  
Massimiliano Abramo



**Procurement, Logistics and Services**  
Vito Gurrieri



**Energy Management**  
Gianluca Bufo



**Business Development**  
Stefano Zuelli



**Information Technology and System**  
Andrea Beccuti



**Risk Management**  
Fabrizio Tucci

### Committee for Transactions with Related Parties



**Deputy Chairperson**  
Resources Director Human, CSR and Delegated Areas  
Moris Ferretti



**Corporate Affairs**  
Massimiliano Abramo



**Corporate Social Responsibility and Local Committees**  
Selina Xerra



**Internal Audit\* and Compliance**  
Roberto Cogorno



**Personnel and Organization**  
Alessandro Rusciano

\*The Internal Auditing Manager (and the structure that reports to him) reports to the Control, Risk and Sustainability Committee (and, for it, to its President) for everything concerning the concrete and effective performance of the internal auditing activity



**Business Unit Waste Management**  
Eugenio Bertolini



**Business Unit Energy**  
Giuseppe Bergesio



**Business Unit Market**  
Gianluca Bufo



**Business Unit Networks**  
Fabio Giuseppini