

The Shareholders' Meeting

The Board of Directors

The Control, Risk and Sustainability Committee



Chairperson
Director of Strategies and Delegated Areas
 Luca Dal Fabbro



Communications, External Relations
 Francesco Castellone



Internationalization and Public Affairs
 Bumbolo Jean Sebastien



Regulatory Affairs
 Alessandro Cecchi



Innovation
 Enrico Pochettino



CFO-Finance and Investor Relations
 Giovanni Gazza



Corporate Secretariat
 Susanna Austa



Merger and Acquisition
 Francesco Sava

Remuneration and Appointments Committee



Chief Executive Officer
General Manager
 Gianluca Bufo



CFO-Administration, Ordinary Finance and Control
 Giovanni Gazza



Legal Affairs
 Massimiliano Abramo



Procurement, Logistics and Services
 Vito Gurrieri



Energy Management
 Gianluca Bufo



Information Technology and System
 Andrea Beccuti



Risk Management
 Fabrizio Tucci

Committee for Transactions with Related Parties



Deputy Chairperson
Resources Director Human, CSR and Delegated Areas
 Moris Ferretti



Corporate Affairs
 Massimiliano Abramo



Corporate Social Responsibility and Local Committees
 Selina Xerra



Internal Audit* and Compliance
 Roberto Cogorno



Personnel and Organization
 Alessandro Rusciano

*The Internal Auditing Manager (and the structure that reports to him) reports to the Control, Risk and Sustainability Committee (and, for it, to its President) for everything concerning the concrete and effective performance of the internal auditing activity



Business Unit Waste Management
 Eugenio Bertolini



Business Unit Energy
 Giuseppe Bergesio



Business Unit Market
 Gianluca Bufo



Business Unit Networks
 Fabio Giuseppini