

## ESG indices and ratings

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Iren Group's choice to place sustainability at the heart of its development is confirmed in the Business Plan to 2030: circular economy, water resources, resilient cities, decarbonization and people are at the heart of the Group's agenda for coming years.

Of the total organic investments, 80% will be earmarked for sustainable projects to achieve commitments made consistent with the United Nations 2030 targets. This is a tangible commitment that confirms the desire to merge the Group's development with that of the communities, local areas and the environment.

**ESG indices** include company shares with strong sustainability profiles, with the aim of providing socially responsible investors with a method of evaluation based on the premise that businesses with sustainable approaches to environmental, social and governance issues outperform their competitors in the long term.

Since 2021, Iren's stock has been included in the Euronext MIB ESG Index, the first ESG index designed by Euronext to identify large Italian listed issuers with ESG best practices. Iren is also included in several ESG indices issued by FTSE Russell, Euronext, Bloomberg and STOXX.

**ESG ratings** are considered a strategic tool to support investors and identify risks and opportunities regarding sustainability within their investment portfolio, contributing to the development of active and passive sustainable investment strategies.



<b>CDP</b>	CDP, an independent non-profit organisation that globally collects, analyses and disseminates data on the environmental performance of companies, cities, states and regions, has confirmed Iren Group's A- rating for climate change-related performance for 2023.
<b>MSCI</b>	The MSCI ESG Rating assesses the exposure to and ability to manage risks and opportunities related to ESG factors, across several topics: CO <sub>2</sub> emissions, water stress, opportunities in renewables, other pollutant emissions and waste, human capital, corporate governance and corporate conduct. Iren was rated BBB in 2023.
<b>SUSTAINALYTICS</b>	In the Sustainalytics ESG Risk Rating – which analyses the relevance of environmental, social and governance issues and how the company manages the risks arising from these issues – the Group earned 20.1.
<b>ISS ESG</b>	ISS ESG, which assesses ESG performance on the basis of around 100 indicators divided into 6 macro-areas, gives Iren a B rating.
<b>MOODY'S ESG</b>	In the ESG Assessment by Moody's, one of the largest global rating agencies, the Group gets a rating of 63 (advanced) out of 100.
<b>S&amp;P GLOBAL</b>	Iren participates in the Corporate Sustainability Assessment by S&P, one of the leading global rating agencies. The score assigned for 2023 is 63/100 (evaluation on the 88/100 percentile).
<b>BLOOMBERG GENDER PROFILE</b>	For the fourth year, Iren Group has been included in the Bloomberg Gender-Equality Index (GEI), which measures gender equality based on five pillars: female leadership and talent pipeline, equal pay and gender pay equity, inclusive culture, anti-harassment policies and advocacy towards women. In 2023, the index gave Iren a rating of 72.09 out of 100.
<b>OTHER RATINGS</b>	Iren is rated in other ratings such as IGI (72.79/100, eighth position out of 98 participating companies) and Corporate Knights (overall score 58.5%).

